



# On the Spot Recognition

Create wow moments and show immediate appreciation for frontline employees

On the Spot recognition makes it easy to provide in-person and trackable recognition to frontline employees in retail, warehouse, or manufacturing environments. Give employees the ultimate choice in how they can redeem their rewards with access to hundreds of top retailers, direct redemption via Amazon or even with company custom awards they can't find anywhere else.

## On the Spot Recognition ensures you can:

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| <b>Celebrate</b><br>good work in the moment | <b>Connect</b><br>with employees in person | <b>Empower</b><br>managers to deliver awards immediately |
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## On the Spot Recognition is:

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| <br><b>High impact</b><br>due to in person delivery | <br><b>Flexible</b><br>monetary or non-monetary | <br><b>Branded</b><br>to reflect your unique employer brand | <br><b>Trackable</b><br>through reporting metrics on demotion and more | <br><b>Inclusive</b><br>for all employees, no matter what location or role |
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Show immediate appreciation for frontline workers - no company email or even a first name required!

## Complete flexibility

Recognition codes can be printed on a card, a certificate – or on custom items that reflect your company and brand. Choose how many rewards to create and, more importantly, which moments to celebrate. The possibilities are endless!



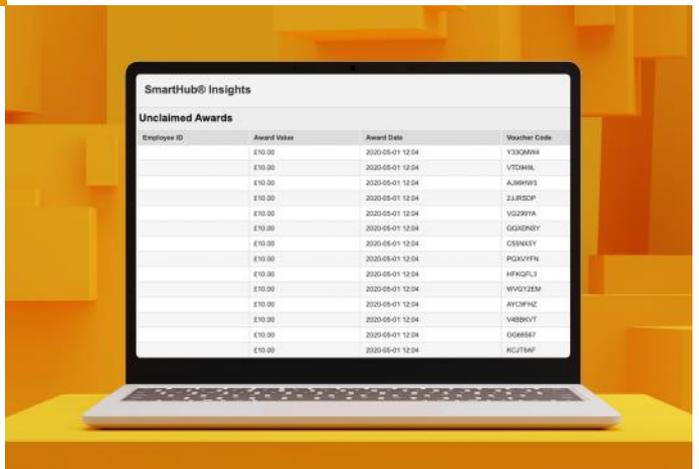
## Recognition as simple as 1, 2 and 3

To redeem an On the Spot recognition, employees just follow three easy steps.

1. Log on to their company Reward Gateway platform
2. Enter their unique reward code number to redeem award amount
3. Visit the Reward Marketplace to choose how to redeem their award

## Easy administration and tracking

We make it easy to generate unique recognition codes and track usage. Reports quickly show which award codes were used and how many have been claimed. Plus, if your employees happen to lose their award (we know it can happen!), administrators can easily cancel it.



## Reward redemption that delivers

Provide employees with meaningful rewards quickly and easily. In addition to hundreds of instant e-gift cards, our seamless integration with Amazon guarantees fast delivery and hassle-free returns or exchanges. As always, all rewards are provided at market pricing, meaning employees receive the full value of your reward budget.