



HolidayTrading™

Give the choice of more annual leave or more take home pay to suit everyone's lifestyle.

Holiday Trading is a benefit that allows eligible employees to trade in holiday allowance for cash or exchange cash for extra days of holiday. Holiday Trading improves the work-life balance of your people and helps create an engaged, happy and positive workforce.

Holiday Trading can help you:

Save

on payroll, National Insurance and taxes

Boost

employee productivity

Attract

the best people with a universally appealing benefit

Holiday Trading includes:



Personalised allowance for each employee



Two-tier order approval



Real-time order value calculation



Customisable application windows

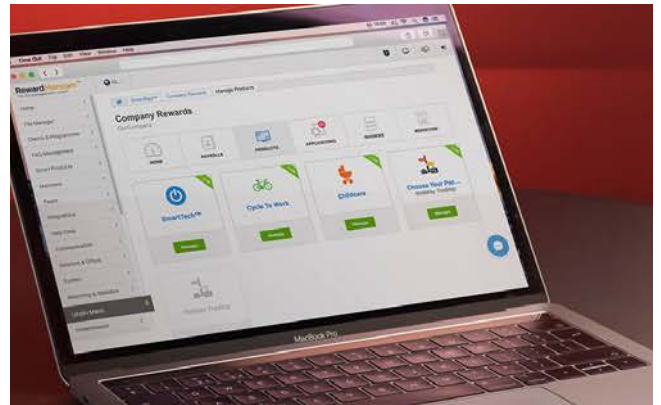


Easy-to-use web interface

Holiday Trading can be a part of your employee engagement platform as a fully employer-branded benefit, helping you run holiday trading windows simply and efficiently.

Easy administration with SmartPay™

Holiday Trading is part of the SmartPay™ administration platform, which makes administration of salary sacrifice and payroll deduction benefits quicker and simpler. If you have more than one salary sacrifice product (e.g. SmartTech™, Cycle to Work, Childcare Vouchers) with Reward Gateway, manage them easily from one place.



Flexibility and choice promote a healthy work life balance

Employees that are able to buy extra days of annual leave have greater freedom to spend time doing what they love. Whether that's spending more time on holiday, home with the family or on personal projects outside of work, employees can balance work and life when they have more time off. Plus, they'll associate those happy memories with the ones who made it possible - their employer.

Employees aren't the only ones who benefit

Giving employees increased control over their work-life balance isn't just great for your people, it's good for your business, too. Benefit from a **less stressed workforce** with **improved productivity**. You can also **save money and free up budget** when employees choose to buy holiday days.



Get support on your engagement journey

Our clients love how easy our programmes are to administer and manage, but no matter how big (or small) your team is, we're here to help you on your journey. From a dedicated Brand and Design team, Client Success Manager to an Implementation Team and 24/7/365 employee support available, we'll be by your side to help your Holiday Trading programme succeed.