

# Employee Surveys

## Support your people and your engagement strategy

Hear more employee voices, more regularly, to get results that drive action with surveys that are easy to complete, administer and analyse. Reward Gateway's flexible, and effective surveys give you a valuable tool to support your people by listening to their needs. This helps build trust and ensures you can measure progress towards your employee engagement goals and the goals of your business.

### Our employee surveys help:

#### Gain

valuable insight into what your employees are truly feeling

#### Measure

how engaged your employees are with current programmes

#### Drive

strategic decisions to influence positive change

### Our employee surveys tools include:



#### Employee NPS

A one-question, pulse-style survey designed for high response rates



#### Custom surveys

Surveys you can customise from top-to-bottom in your tone of voice



#### Survey templates

An evolving library of expert, editable survey templates

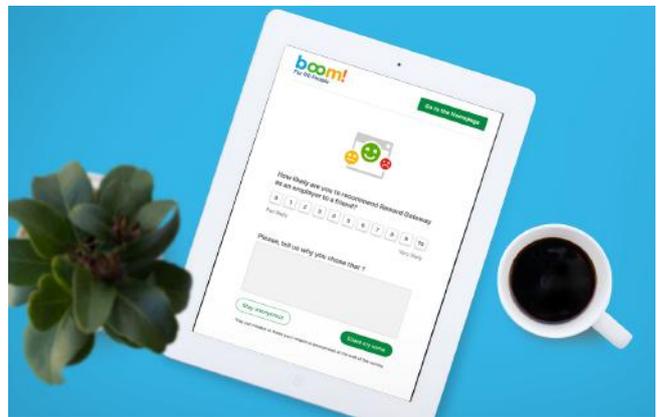
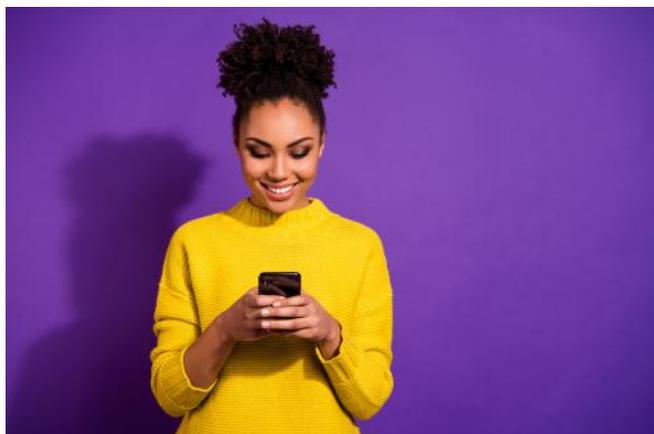
## Take the pulse of your people to drive change

The traditional employee engagement survey is annual, tedious and can have a significant lag time between correlating results and producing data. Shorter, more frequent surveys reduce the time employees need to spend (and you need to create), increasing participation rates and delivering actionable insight — faster.



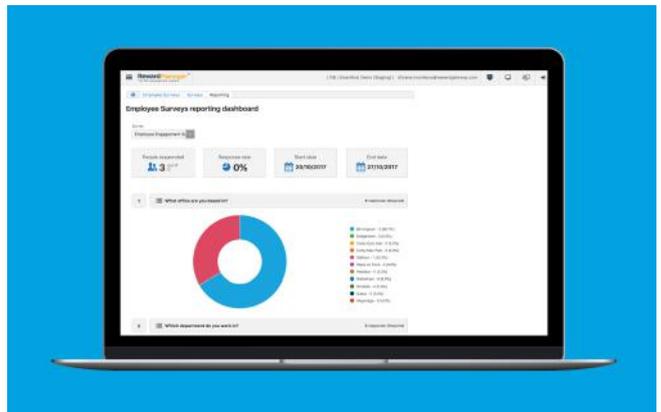
## Prove ROI of initiatives with real-time people feedback

You're committed to improving employee engagement at your organisation, but it can be hard to determine if your programs and initiatives are actually having an impact. Bring your leadership team tangible results from employee surveys to boost credibility and tie analytics to engagement programmes, investments and goals.



## Uncover your greatest employee engagement needs

Using employee surveys effectively can help you understand what areas of employee engagement your organisation needs to focus on the most. Our surveys are based on our 10-step strategic model to employee engagement, the Engagement Bridge™, which has helped more than 1,900 clients achieve greater engagement.



## Tap the Power of Custom Surveys

The needs of your employees can change quickly. Our Custom Survey Builder lets you instantly create surveys to address the specific needs of your people, using your tone of voice and company-specific language or phrases. And, with all of our surveys, segmentation capabilities let you send different surveys to different departments, groups, locations.