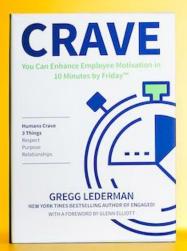
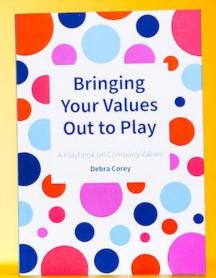


Products and **Services**









RG: FOUNDATION

















50%

HR leaders
believe remote
work will become
a standard

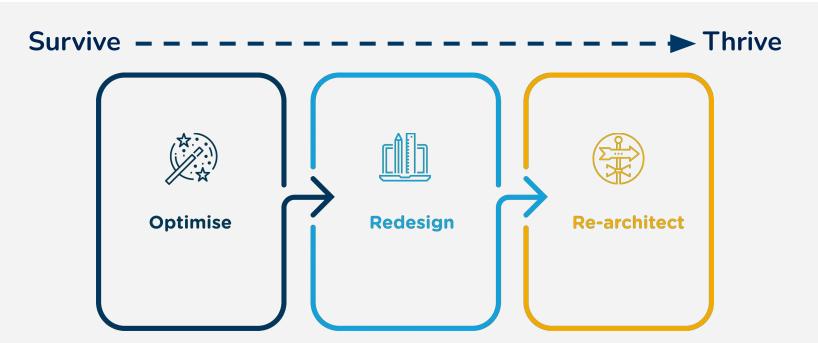
80%

CEO's agree that remote collaboration is here to stay

600m

Remote workers by 2024, 30% of all employees worldwide

HR's role is evolving



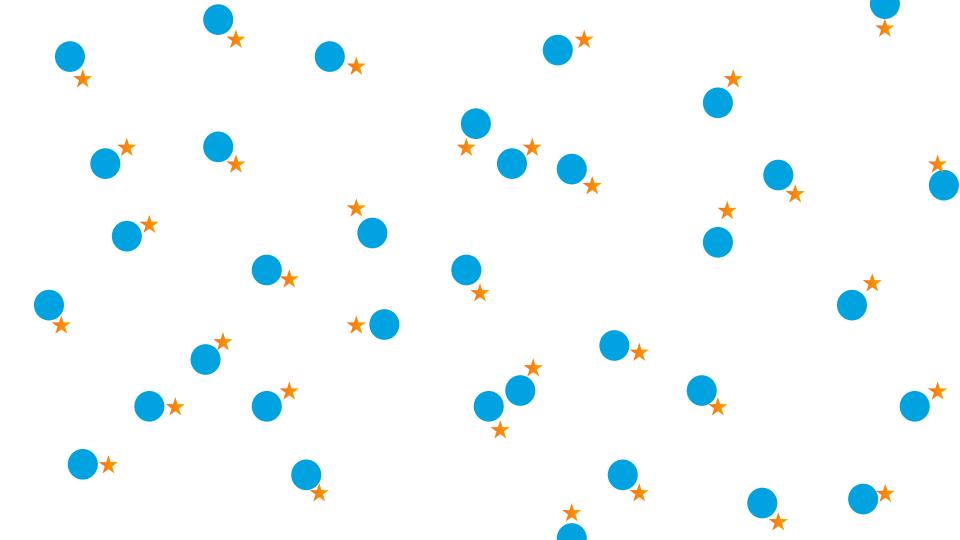


1

The way we collaborate, communicate and celebrate is changing

83% of employees rely on using technology for collaboration

Alfresco







Companies that excel at employee recognition on average are 12 times more likely to generate strong business results than their peers

Josh Bersin







2

Our expectation of flexibility, immediacy and choice is changing



Employees value choice (41%) and transparency (33%) the most in their redemption experience.

Reward Gateway study



Reimagining Reward - Reward Marketplace



Millions of products

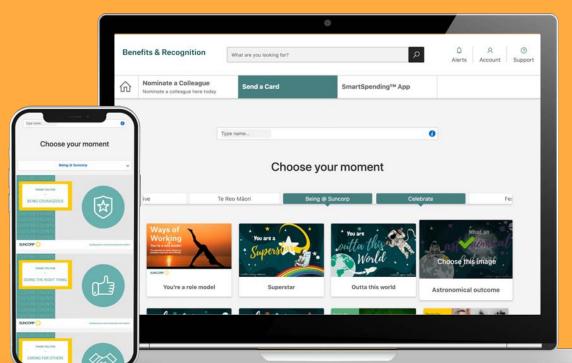
Choice employees expect

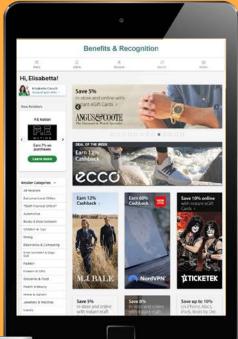
Fast redemption experience















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