

The background of the image is a deep space scene featuring the curved horizon of the Earth, showing blue oceans and white clouds. The sky is a dark, starry expanse. Scattered throughout the scene are several large, out-of-focus, colorful circles in shades of green, yellow, blue, and purple, creating a bokeh effect.

Reward Gateway **SUMMIT**

The Edenred logo consists of a white circle with the word "Edenred" in black text. The word "Eden" is positioned to the left of the circle, and "red" is positioned to the right, with the circle acting as a dot for the letter "e".

Edenred



Nebel Crowhurst

Exploring employee disconnection
and its impact on your business

Workplace Connection Report



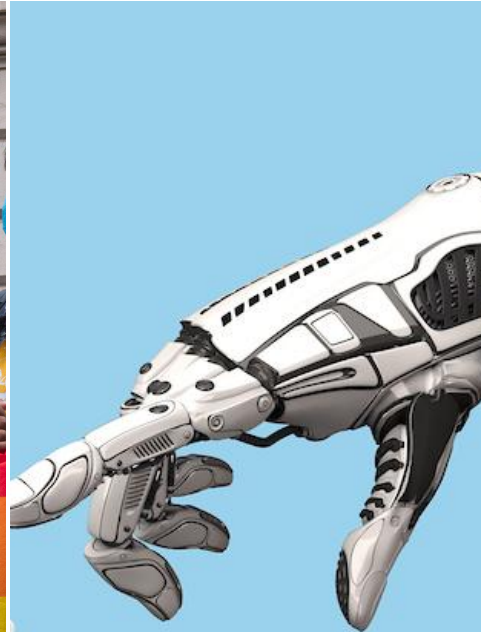
01

Loneliness and Disconnect

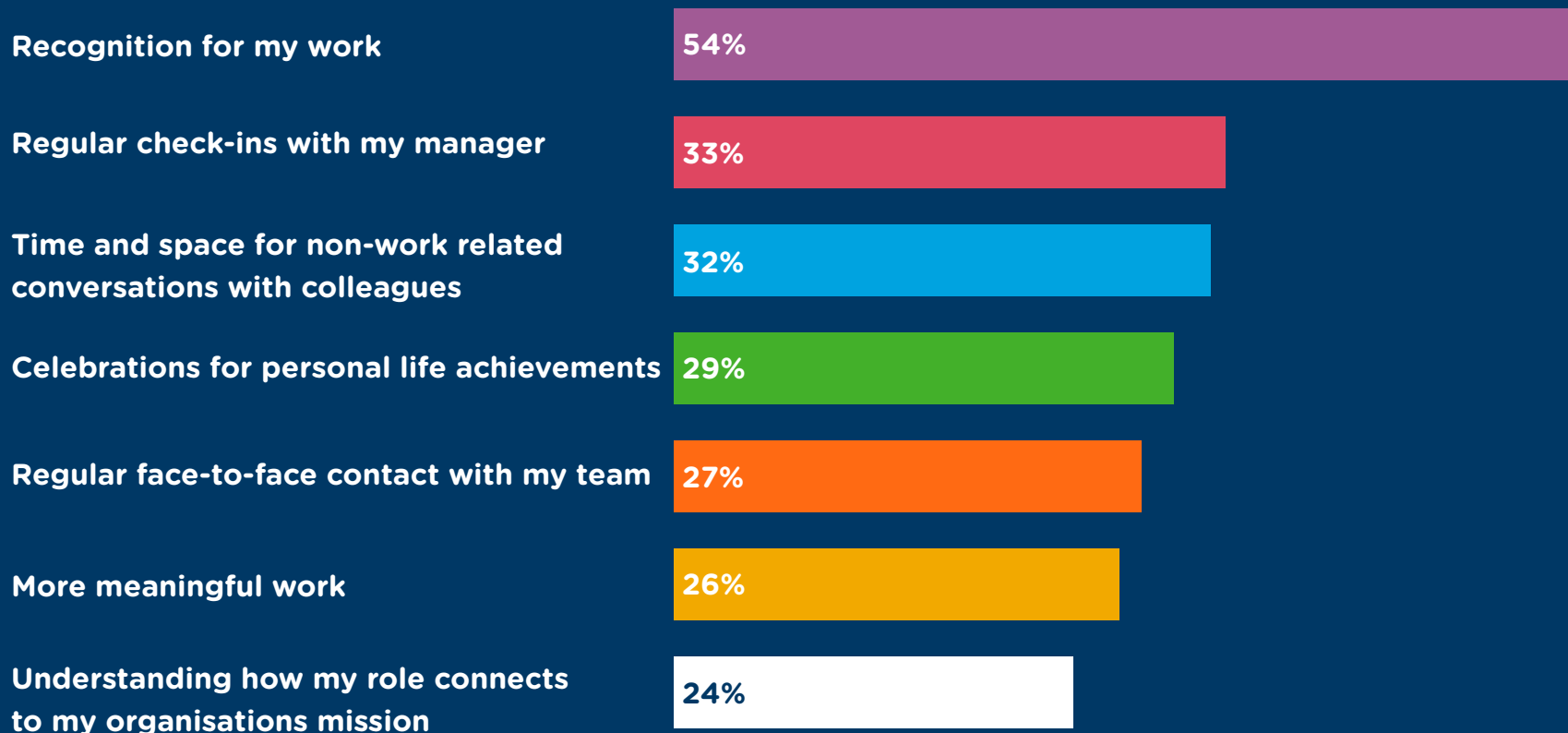


Only a third

of employees said they feel a sense of connection and belonging at work.



Q12. What do employees say would make them feel more connected at work?





**Meaningful,
authentic
appreciation**



24%

**of employees say they experience
loneliness frequently at work**




This rises in managers to

36%



02

Burnout and Stress



Employees who have a social network are
twice as likely to say they are very productive

They are also less likely to frequently experience burnout

Introverted employees are more likely
than **extroverted** employees to experience



Burnout

(**48%** vs **32%**)



**Feelings of being
overwhelmed**

(**48%** vs **34%**)



Stress

(**55%** vs **41%**)

**Understand
what your
people
need**





03

Wellbeing Support



40%

**feel their manager
cares about them**



..of those only

10%

**are currently
looking for a
new employer**



**..and of those
that do not feel
supported this
increases to**

26%





21%

HR managers say their company's environment is
not trusting and open
for employees to discuss their mental health



42%

employees rate mental wellbeing support
from their employer as **poor**



Only

37%

**of employees say they can
bring their authentic self to work**

Psychological safety





**But... how do you
know what
your people
want and need?**





**The impact
on your
business**



**Let's make the
world a better
place to work**



Nebel Crowhurst



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