



Reward Gateway **SUMMIT**



Edenred




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The evolving HR tech landscape:
How tech can help build connection and improve
the employee experience

**Improving
performance
and enabling
people**



The image features a motivational poster with a sunburst background. The sunburst is composed of numerous thin, radiating lines in various colors including black, orange, blue, green, and purple. The text "Let's make the world a better place to work" is written in a bold, dark blue, sans-serif font, slanted upwards from left to right. The poster is mounted on a wall, and the backs of several rows of light-colored wooden chairs are visible in the foreground, suggesting a meeting room or conference hall setting.

**Let's make the
world a better
place to work**





Let's look to the future...



**The average large
company uses
15 to 35
different pieces of
HR technology**

Barriers faced when adopting HR tech

31%

Multiple platforms makes it harder to have joined up analytics on the full employee experience

27%

The HR tech we have doesn't provide a consistent experience across all employees

25%

Employees struggle to get access

27%

Lack of resources to launch and manage new technology

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Lack of resources to launch and manage new technology

All linked to consolidation



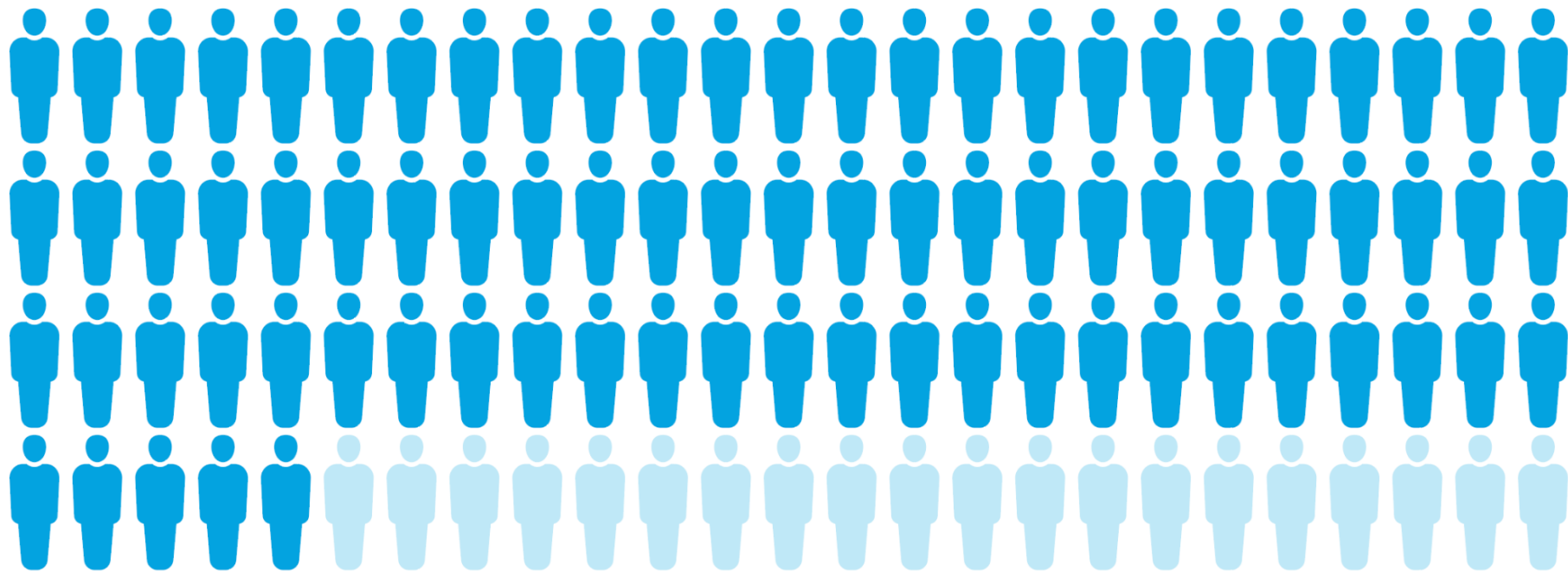




Enhancing the mobile experience







80% of the world's
workforce are deskless



24%

of HR managers have the
data they need to allow
them to make data-driven
decisions to the future

76%

don't have the data they
need to demonstrate the
ROI of HR-driven
initiatives



3 key areas of innovation

01

Consolidating
the HR tech stack

02

Enhancing and personalising
the mobile experience

03

Amplifying
the data we provide



Thank you



Rob Boland



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