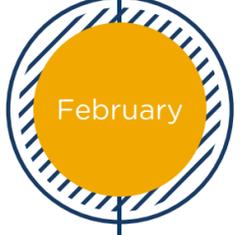
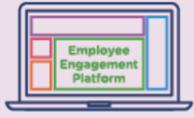


 <p>January</p>	 <p><b>Employee Recognition &amp; Reward</b></p>	<p><b>Award Nominations visibility and new eCard sending flow on the Connect+ app</b> The latest update on the Connect+ app includes several fantastic new features to improve user experience. As well as clean new design, award nominations will now show on the social feed and there's a new sending flow for eCards. App users will see all the new features when they next run their app updates on their mobile device.</p>
 <p>February</p>	 <p><b>Employee Surveys</b></p>	<p><b>Employee Surveys additional admin role</b> We have created a new admin role for Employee Surveys, called Employee Survey Editor. This role will allow a user to create their own surveys and view those reports, however they will not see all of the other surveys on the program.</p>
 <p>March</p>	 <p><b>Employee Recognition &amp; Reward</b></p>	<p><b>Recognition recipients' full names now displayed on Social Wall</b> The Social Wall has been updated on both the website and app feed so that recipients of recognition moments have their full names visible to the company, where previously they were just shown as first names.</p> <p><b>Date range now included in R612 report</b> R612 is designed to report on the total amount spent, per employee, within a time period of the client's choice. It doesn't include the dates of individual transactions, however, to help our clients report on transactions we have added the date range at the top of the spreadsheet which clients can export from Reward Manager.</p> <p><b>Access to monthly reward program balance</b> Clients who have Reward Budget Holder access in Reward Manager can now see a list of all their recognition program and budgets.</p> <p><b>Award notification wording now more customizable than ever</b> Many of our clients using AwardFilePlus and Scheduled Recognition awards for a wide range of occasions and use cases, we have removed made previously non-editable wording which includes terms such as "award" and "celebrate" customizable so that clients can choose more appropriate wording according to their use cases.</p> <p><b>Integration with Microsoft Teams now available!</b> If your organisation uses Microsoft Teams, you can now take advantage of our powerful two-way integration to seamlessly send recognition to your employees from inside Microsoft Teams.</p> <p><b>Reward Marketplace - Phase 1 launch</b> Our redesigned reward redemption experience, the Reward Marketplace, is now LIVE for our R&amp;R clients. The first phase includes new and improved retailer search functionality and new category pages so employees can more easily browse their redemption options.</p>
 <p><b>Employee Communications</b></p>	 <p><b>Core Platform</b></p>	<p><b>New communications analytics</b> We have added more charts and data to the existing Communications Dashboard in Platform Insights, to provide you with greater detail into which blog posts, tags and bloggers are getting the most engagement.</p> <p><b>Workday integration now available</b> Workday is a world-leading HR management system used by many of our clients. Based on client demand, we are happy to announce our Workday integration is ready to be implemented by any client who wishes to use it. The integration allows for clients to automatically provision their users based on their Workday instance, which will help to ensure you get the best engagement from your employees.</p>
 <p><b>Employee Communications</b></p>	<p><b>New analytics filters</b> We've added two new filters to the Communications Dashboard to help you gain even more insight into blog data. Now you can filter all of the data on the page by the blogger or by the blog.</p>	