



	<p><b>Reward &amp; Recognition</b></p>	<p><b>Scheduled recognition now 5x faster</b> We have improved the performance of awards sent automatically through Scheduled Recognition, so they are now delivered to recipients 5 times faster! This means you can now send out larger volumes of awards much quicker.</p>
	<p><b>Platform Insights</b></p>	<p><b>Track engagement with your Pages and Layouts with Platform Insights</b> We have added another helpful chart to the Platform Insights available to clients using our Employee Communications tools. The new chart shows total and unique views of your Pages and Layouts within specified time frames, so you can see how your employees are engaging with your different Pages and Layouts over time.</p>
	<p><b>Employee Discounts</b></p>	<p><b>Cineworld, Picturehouse and ODEON return to SmartSpending™</b> Employees can once again save on their cinema tickets with offers from Cineworld, Picturehouse and ODEON returning to SmartSpending™ after a break due to the pandemic restrictions.</p>
	<p><b>Employee Discounts</b></p>	<p><b>Removing CVV from the SmartSpending™ app</b> We'll in the next update of the SmartSpending™ app, we'll be removing the CVV entry from the mobile app checkout flow when you purchase again on the same device. This mirrors the web flow we introduced in 2020. This is a great usability and security improvement for employees! We're able to do this because we get a card 'fingerprint' back from our payment provider. This fingerprint is unique to each card but does not reveal anything about the card itself to us. We can use this with our own device 'fingerprint' to build a matching set of cards to devices. If we see a mismatch, we'll prompt for the full details again.</p> <p><b>New Selfridges Instant Voucher now available on SmartSpending™</b> Employees can now save 5% on any item when they pay using Instant Vouchers from SmartSpending™. This offer is flexible, so employees can save online and in-store to the nearest pound.</p>
	<p><b>Cycle to Work Plus</b></p>	<p><b>Streamlining the Cycle to Work Plus invoicing process</b> All invoicing for Cycle To Work Plus programmes will come directly from Reward Gateway, rather than from Halfords, from now on. This means clients will not need to process individual payments to Halfords. Instead, they will be able to access their invoice details in SmartPay, just as they can with other salary sacrifice products from Reward Gateway.</p>
	<p><b>Reward &amp; Recognition</b></p>	<p><b>File uploader now self-service</b> When it comes to sending awards en masse to your people, we know that it works best (and makes the biggest impact) when the process is swift and as seamless as possible. That's why we've been working hard to make the Reward &amp; Recognition file uploader "self-service" in time for the end-of-year period - when we know many organizations like to send out awards across the business. It means clients can now skip the middleman in the file upload process and save precious time, making it quicker and smoother to send out bulk awards to employees!</p>
	<p><b>Employee Wellbeing</b></p>	<p><b>New printable format for recipes</b> We have made it easier for employees using the Wellbeing Centre to print recipes from the platform. We removed all unnecessary information and navigation, and built a printout that focuses on the recipe itself.</p> <p><b>Accessibility improvements</b> We have introduced the following accessibility improvements to the Wellbeing Center: Improved overall page structure and headings; Added Play/Pause, Next and Previous buttons to the slider; Improved navigation for keyboard-only users; Added descriptive text for screen reader users; Removed duplicate links; Made clickable areas bigger, e.g. the whole tile is clickable, not just the title or call to action; Added hover effect to all clickable tiles. Some of these improvements are not visible to regular users, as they are in the code and allow better use of assistive technologies. Others (such as the bigger clickable areas) benefit everyone, as they improve usability as a whole.</p>
	<p><b>Platform Integrations</b></p>	<p><b>BambooHR and Workday welcome emails can now be automated</b> Clients using BambooHR and Workday provisioning integrations will now be able to choose if they want to automate this process from the Integrations Dashboard. This will be possible through a new "Automatically dispatch welcome emails?" checkbox option, introduced in the Initial Setup screen of all BambooHR and Workday integrations.</p>
	<p><b>Reward &amp; Recognition</b></p>	<p><b>Activity alerts for all R&amp;R activity including Nominations</b> We now have unified R&amp;R alerts for four types of activity: 1. Comment on your sent or received recognition post, 2. Reaction to your sent or received recognition post, 3. Reply to your comment on a recognition post, 4. Reply to a comment thread you're part of, on a recognition post.</p>
	<p><b>Employee Communications</b></p>	<p><b>Default text removed from non-monetary recognition landing pages</b> Following client feedback, we have removed the copy text at the bottom of non-monetary landing pages. Clients use non-monetary recognition for many different initiatives and purposes (e.g. end-of-year bonus, work from home allowance, etc.); having default text is no longer appropriate to cover all use cases.</p>
	<p><b>Flex Benefits</b></p>	<p><b>Connect+ integration now live on Slack Marketplace</b> Clients can now integrate the Connect+ app with Slack.</p> <p><b>Insurance benefits leaver rules</b> We have implemented new functionality for insurance benefits hosted through our platform which allows us to set a custom cover end date when a member cancels their cover or leaves employment.</p>
	<p><b>Platform Integrations</b></p>	<p><b>Scim API integration update</b> We have added a new 'Expiry date' field to all Scim API integrations to let clients know when the Bearer token will expire. We've also created new email alerts that will go out to IT Administrators (and to Account Managers if there are no IT administrators for a client) to remind them that their Bearer token will expire soon. Those alerts will be generated when there're 14, 7 and 3 days left until the expiration of the token.</p>