


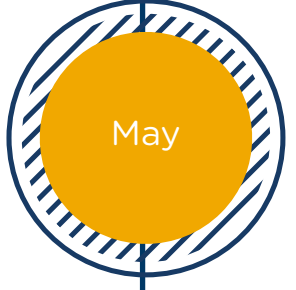


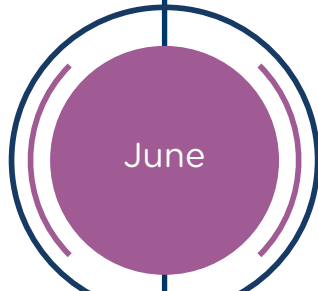


 <p>Cycle to Work</p>  <p>Reward & Recognition</p>  <p>Car Benefit</p>	<p>Cycle to Work now available as a Net benefit RG Cycle to Work can now be set up as a Net benefit. This will enable employees who are near NMW to apply for Cycle to Work once they agree that the value for their application is deducted from their net pay. This feature will be a setting in the product setup which can be switched on by request of the client.</p> <p>New GIPHY integration for eCards A new integration with GIPHY means that GIFs can now be enabled as an option when sending an eCard through the Connect+ app, so employees can personalise recognition moments more than ever before!</p> <p>Car Benefit now included in MI reports You said, we listened: Clients using our Car Benefit will now see usage statistics for this benefit on their MI reports.</p>
	 <p>SmartPay™ Simplifying payroll benefits</p>	<p>Estimated impact of benefits on take-home pay Employees of clients with any of our SmartPay™ benefits will now be able to see the estimated impact of their active benefits and current basket selection on their take home pay.</p> <p>New offers added to SmartSpending™ National Garden Gift Voucher - Employees can now save 10% on their garden centre shopping when they purchase the National Garden Gift Vouchers through SmartSpending™. These vouchers can be redeemed in over 1,400 garden centres and nurseries across the UK. BuyAGift - Your people can now benefit from an incredible 20% saving at BuyAGift with an Instant Voucher. With 1000s of incredible gifts and experiences, saving on everything to the nearest pound will be great for anyone looking to find an unforgettable present. WH Smith - Employees can now save 7% on everything at WH Smith to the nearest pound with Instant Vouchers Greene King - We've also added a Greene King Instant Voucher to go alongside their popular Instant Reloadable Card on SmartSpending™, allowing employees to choose whichever offer suits them best. They'll save 8% on everything to the nearest pound in all Greene King restaurants and pubs.</p>
	 <p>Reward & Recognition</p>  <p>Employee Discounts</p>	<p>New automated Welcome Recognition for new starters Building on the ability to automate recognition for anniversaries after the 1-year mark, you can now automate recognition on an employee start date or within the first few months.</p> <p>New offers added to SmartSpending™ B&M - Employees can now enjoy a 7% saving to the nearest pound on everything in-store at over 700+ B&M stores throughout the UK, when they pay using Instant Vouchers from SmartSpending™!</p>
	 <p>Core Platform</p>  <p>Employee Discounts</p>	<p>New HRIS direct integrations We have added new direct integrations with HR information systems including Workday, BambooHR and SAP SuccessFactors. A direct integration with these systems allows for changes to member data to be transferred via APIs. By implementing the assessment steps for HRIS integrations, the changes are protected by the same logic that we already have with manual and SFTP uploads.</p> <p>New offers added to SmartSpending™ Halfords AutoCentre - Employees can now save 8% at Halfords Autocentres across the UK. They'll be able to save on everything from their next service and new tyres to their MOT and replacements parts for their car. ASOS - The RG Retail Team has negotiated an increased discount with ASOS, moving the saving available for your employees from 6% to 7.5%! Your employees can enjoy savings to the nearest pound on everything online when they pay using Instant Vouchers from SmartSpending™. Tesco - UK employees are now able to shop at Tesco using Instant Vouchers as well as their Instant Reloadable Card from SmartSpending™. This fantastic addition makes it even easier to use their 4% discount while shopping for those essentials! Habitat - Employees can now save 6% on everything they buy online. They can purchase any amount to the nearest pound, meaning they get an Instant Voucher for exactly the amount they need. Eurostar - Great news for holidaymakers: your employees can now travel to over 100 destinations across Europe via Paris, Brussels and Lille with Eurostar and enjoy a 5% saving to the nearest pound online when they pay using Instant Vouchers from SmartSpending™!</p>